INLAND STEEL COMPANY -and-

ARBITRATION AWARD No. 366

Appeal No. 59

Grievance No. 14-F-78

UNITED STEEL WORKERS OF AMERICA Local Union 1010

PETER M. KELLIHER Arbitrator

APPEARANCES:

FOR THE COMPANY:

- MR. R. J. STANTON, Assistant Superintendent, Labor Relations Department
- MR. W. E. DILLON, Assistant Superintendent, Labor Relations Department
- MR. R. J. PETERSON, Assistant Superintendent, #3 Bloomer Department
- MR. E. R. MC GAUGHEY. Superintendent, #3 Bloomer Department
- MR. R. SUTTER, Industrial Engineer, Industrial Engineering Department
- M. D. GOTT, Job Analyst, Industrial Engineering Department
- MR. R. BROZOVICH. Job Analyst, Industrial Engineering Department
- MR. T. R. TIKALSKY, Divisional Supervisor, Labor Relations Department

FOR THE UNION:

- MR. CECIL CLIFTON, International Staff Represent-
- MR. J. WOLANIN, Acting Secretary, Grievance Committee
- MR. R. LOPEZ. Safety Committeeman and Aggrieved
- MR. F. STACK. Assistant Grievance Committeeman

THE ISSUE

The grievance reads:

"Aggrieved employees, Bottom Maker 1st Helper, Index No. 74-0415, allege that the Company is in violation of Article V, Sections 4 and 6 when they eliminated the job of Bottom Maker, 1st Helper. The Company took their duties and placed them on other jobs in the department."

Relief Sought:

"The Company reinstitute the Bottom Maker 1st Helper description and classification and/or reclassify description and classification in accordance with the terms of the Collective Bargaining Agreement."

DISCUSSION & DECISION

The principles set forth in Award 365 are equally controlling and require a denial of the grievance.

AWARD

The grievance is denied.

(signed) Peter M. Kelliher
PETER M. KELLIHER

Dated at Chicago, Illinois this 19th day of August, 1960.